



Belfast City Council

Report to:	Strategic Policy and Resources Committee
Subject:	Standing Order 55 – Employment of Relatives and engagement of agency workers
Date:	23 January 2015
Reporting Officer:	Ronan Cregan, Director of Finance and Resources, ext 6083
Contact Officer:	Jill Minne, Director of Organisational Development, ext 3220

<p>Relevant Background Information</p> <p>In accordance with the authority delegated to the Director of Finance and Resources by the Policy and Resources (Personnel) Sub-Committee on 27 June 2005, the Director has authority to authorise the appointment of employees to the Council. These appointments are subsequently reported to Members of Committee for notation. At Strategic Policy and Resources Committee on 21 February 2014 it was agreed to extend the Council's Standing Order (SO)55 reporting to include the engagement of agency resources from October 2014 on a quarterly basis.</p> <p>Standing Order 55 reports will therefore set :</p> <ul style="list-style-type: none"> • permanent appointments recruited by public advertisement or local government tenders and related to a Council officer • temporary appointments recruited by public advertisement and related to a Council officer • agency workers engaged to cover posts on the Council's agreed staffing establishment structure and related to a Council officer <p>Permanent and temporary appointments will be reported on a monthly basis and agency workers reported on a quarterly basis.</p>

Table 1: Permanent appointees

Name of new employee	Post appointed to / Department	Relationship to existing officer	Name of existing officer	Post title of existing officer and Department in which they work
Ken Rankin	Recycling Operative / H&ES	Son	Ken Rankin	LGV Driver Trainer / H&ES
Stuart Moffett	Cleansing Operative / H&ES	Son	Michael Moffett	LGV Combined Driver / Cleansing Services / H&ES

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Table 2: Temporary appointees

There are no temporary appointees to be reported in this period.

Table 3: Agency resources

Name of Agency Assignee	Post appointed to / Section / Department	Relationship to existing officer	Name of existing officer	Post title of existing officer and Section / Department in which they work
Simon McKenna	Cleansing Operative / H&ES	Nephew	Joe Carson	Assistant Manager (Priority Waste and Transport) / H&ES

Resource Implications

Financial

Provision for these posts exists within the revenue budgets of the relevant department.

Human Resources

The appointments have been made on the basis of merit in accordance with the Council's Recruitment and Selection Procedures and the agency assignees have been engaged by the Council's contracted employment agency, Grafton Recruitment.

Asset and Other Implications

There are no other implications.

Recommendations

Committee is asked to note the appointments as authorised by the Director of Finance and Resources in accordance with Standing Order 55 and the engagement of agency resources related to Council officers.